



ΕΛΛΗΝΙΚΕΣ ΜΗΧΑΝΟΛΟΓΙΚΕΣ ΚΑΤΑΣΚΕΥΕΣ ΚΑΙ ΕΞΟΠΛΙΣΜΟΣ ΑΕ  
HELLENIC MECHANICAL CONSTRUCTIONS AND EQUIPMENT SA

### **HEALTH & SAFETY POLICY**

Ensuring health and safety at work is a top priority and commitment of EMEK SA concerning all activities of the company (sector: construction and maintenance of metal structures and Industrial Plant Maintenance). Recognizing that human capital is the most important and valuable asset, the Company provides a healthy and safe working environment by developing and implementing practices and systems adapted to the risks associated with its business activities. The successful implementation of our policy is the responsibility of all workers regardless of the work they perform or the position they hold in EMEK SA..

In this context we strive to achieve:

- Secure interface configuration for employees, visitors and the contractors/partners
- Ensuring all workers' health and safety by continuously improving systems, standards and practices in the workplace.
- Full compliance with the requirements of standard OHSAS 18001, as well as with local and international laws and regulations.

Our aim is to eliminate accidents and diseases related to the exercise of work in all the facilities of EMEK SA, undertaking the following initiatives and commitments:

- Recognizing, assessing and minimizing the risks associated with the Company's operations and may cause injury or illness..
- Providing training and supervision on health and safety issues, such as safe work practices and emergency procedures, in order to fully understand the occupational risks of the workers.
- Involving workers in the process of seeking effective methods to identify, assess and eliminate or reduce occupational risks.
- Ensuring that all employees, visitors and contractors/partners have understood and apply standards, regulations and health and safety policy of EMEK SA at the workplace.
- Securing financial resources for the implementation and continuous improvement of the Health and Safety System implemented by the company.
- Introducing analysis and evaluation of all accidents and incidents related to safety at work, as part of an integrated management program.
- In presenting the Company's health and safety policy in internal and external audits to ensure the continuing effectiveness and constant compliance with modern standards and best practices.

As part of our efforts to develop an excellent working environment, health, safety and welfare of all of EMEK SA employees are fundamental values.

The Managing Director

